

Government of West Bengal  
Labour Department  
Writers' Buildings, Kolkata-1

No.50-Emp/1M-25/98

Dated, Kolkata, the 1<sup>st</sup> March. 2011.

**NOTIFICATION**

In exercise of the powers conferred by Section 14, read with Sub-section (b) of Section 3 and Section 13 of the 'West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999' (West Bengal Act XIV of 1999) and with due regard to the 100-Point Roster introduced by the Backward Classes Welfare Department, vide Notification No.6320-BCW/MR-84/10 dated 24-09-2010 in compliance with the provision of the 'West Bengal Scheduled Caste and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976' (West Bengal Act XXVII of 1976) and 'West Bengal Commission for Backward Classes Act, 1993' (West Bengal Act I of 1993), the Governor is pleased to prescribe following Model 100- Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Other Backward Classes – Category-A and Category-B, Persons With Disabilities, Ex-servicemen and the Exempted Categories for the guidance of the appointing authorities:-

**MODEL 100-Point Roster of Vacancies**

1 <sup>st</sup> Vacancy	-	Scheduled Caste.
2 <sup>nd</sup> Vacancy	-	Unreserved
3 <sup>rd</sup> Vacancy	-	Unreserved (E.C.)
4 <sup>th</sup> Vacancy	-	Scheduled Tribe.
5 <sup>th</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post).
6 <sup>th</sup> Vacancy	-	OBC Category-A
7 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
8 <sup>th</sup> Vacancy	-	Unreserved
9 <sup>th</sup> Vacancy	-	OBC Category-B
10 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
11 <sup>th</sup> Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-C Post)
12 <sup>th</sup> Vacancy	-	Unreserved (Persons With Disabilities)
13 <sup>th</sup> Vacancy	-	OBC Category-A (E.C.)
14 <sup>th</sup> Vacancy	-	Unreserved
15 <sup>th</sup> Vacancy	-	Scheduled Caste
16 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
17 <sup>th</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
18 <sup>th</sup> Vacancy	-	Scheduled Caste
19 <sup>th</sup> Vacancy	-	OBC Category-B(E.C.)
20 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
21 <sup>st</sup> Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-D Post)
22 <sup>nd</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
23 <sup>rd</sup> Vacancy	-	Unreserved
24 <sup>th</sup> Vacancy	-	Scheduled Tribe
25 <sup>th</sup> Vacancy	-	Unreserved
26 <sup>th</sup> Vacancy	-	OBC Category-A
27 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
28 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
29 <sup>th</sup> Vacancy	-	OBC Category-B
30 <sup>th</sup> Vacancy	-	Unreserved
31 <sup>st</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
32 <sup>nd</sup> Vacancy	-	Scheduled Caste
33 <sup>rd</sup> Vacancy	-	Unreserved (Meritorious Sportsperson)

34 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
35 <sup>th</sup> Vacancy	-	Unreserved
36 <sup>th</sup> Vacancy	-	Scheduled Caste
37 <sup>th</sup> Vacancy	-	Unreserved
38 <sup>th</sup> Vacancy	-	OBC Category-A
39 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
40 <sup>th</sup> Vacancy	-	Scheduled Caste
41 <sup>st</sup> Vacancy	-	Unreserved
42 <sup>nd</sup> Vacancy	-	Unreserved (Persons With Disabilities)
43 <sup>rd</sup> Vacancy	-	Scheduled Tribe (E.C.)
44 <sup>th</sup> Vacancy	-	Unreserved
45 <sup>th</sup> Vacancy	-	OBC Category-A(E.C.)
46 <sup>th</sup> Vacancy	-	Unreserved
47 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
48 <sup>th</sup> Vacancy	-	Unreserved
49 <sup>th</sup> Vacancy	-	OBC Category-B (Ex-Serviceman in Group-D Post)
50 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
51 <sup>st</sup> Vacancy	-	Scheduled Caste
52 <sup>nd</sup> Vacancy	-	OBC Category-A
53 <sup>rd</sup> Vacancy	-	Unreserved (E.C.)
54 <sup>th</sup> Vacancy	-	Scheduled Tribe (Ex-Serviceman in Group-D Post)
55 <sup>th</sup> Vacancy	-	Unreserved
56 <sup>th</sup> Vacancy	-	Unreserved
57 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
58 <sup>th</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
59 <sup>th</sup> Vacancy	-	OBC Category-B
60 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
61 <sup>st</sup> Vacancy	-	Scheduled Caste
62 <sup>nd</sup> Vacancy	-	Unreserved
63 <sup>rd</sup> Vacancy	-	OBC Category-A (Ex-Serviceman in Group-D Post)
64 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
65 <sup>th</sup> Vacancy	-	Scheduled Caste
66 <sup>th</sup> Vacancy	-	Unreserved (Meritorious Sportsperson)
67 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
68 <sup>th</sup> Vacancy	-	Scheduled Caste
69 <sup>th</sup> Vacancy	-	OBC Category-B (E.C.)
70 <sup>th</sup> Vacancy	-	Unreserved
71 <sup>st</sup> Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-D Post)
72 <sup>nd</sup> Vacancy	-	Unreserved (Persons With Disabilities)
73 <sup>rd</sup> Vacancy	-	Unreserved (E.C.)
74 <sup>th</sup> Vacancy	-	Scheduled Tribe
75 <sup>th</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
76 <sup>th</sup> Vacancy	-	OBC Category-A(E.C.)
77 <sup>th</sup> Vacancy	-	Unreserved
78 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
79 <sup>th</sup> Vacancy	-	Unreserved
80 <sup>th</sup> Vacancy	-	Unreserved
81 <sup>st</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
82 <sup>nd</sup> Vacancy	-	Scheduled Caste
83 <sup>rd</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
84 <sup>th</sup> Vacancy	-	OBC Category-A
85 <sup>th</sup> Vacancy	-	Unreserved (E.C.)
86 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
87 <sup>th</sup> Vacancy	-	Unreserved (E.C.)

88 <sup>th</sup> Vacancy	-	Unreserved
89 <sup>th</sup> Vacancy	-	OBC Category-B
90 <sup>th</sup> Vacancy	-	Scheduled Caste
91 <sup>st</sup> Vacancy	-	Unreserved
92 <sup>nd</sup> Vacancy	-	Unreserved
93 <sup>rd</sup> Vacancy	-	Scheduled Tribe (E.C.)
94 <sup>th</sup> Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
95 <sup>th</sup> Vacancy	-	Unreserved
96 <sup>th</sup> Vacancy	-	Unreserved
97 <sup>th</sup> Vacancy	-	Scheduled Caste (E.C.)
98 <sup>th</sup> Vacancy	-	Unreserved
99 <sup>th</sup> Vacancy	-	OBC Category-A
100 <sup>th</sup> Vacancy	-	Unreserved (E.C.)

(E.C. means Exempted Categories)

2. The Governor is also pleased to direct that the reservation for Persons With Disabilities, as provided under the 'Persons With Disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995' shall be implemented as follows :-

Each of the 3 (three) Points (12<sup>th</sup>, 42<sup>nd</sup> and 72<sup>nd</sup>) of the 100-Point Roster, reserved for the Persons With Disabilities shall be filled up by persons suffering from (i) Blindness or Low vision, (ii) Hearing impairment and (iii) Loco-motor disability or Cerebral Palsy – respectively in order to ensure 1% (one percent) reservation for each of the three categories of Persons With Disabilities.

3. The Governor is further pleased to direct that (a) vacancies in Group 'C' Post at 11<sup>th</sup>, 22<sup>nd</sup>, 58<sup>th</sup>, 75<sup>th</sup> and 81<sup>st</sup> points and (b) vacancies in Group-D Post at 5<sup>th</sup>, 17<sup>th</sup>, 21<sup>st</sup>, 31<sup>st</sup>, 49<sup>th</sup>, 54<sup>th</sup>, 63<sup>rd</sup>, 71<sup>st</sup>, 83<sup>rd</sup> and 94<sup>th</sup> points of the above 100-Point Roster in State Services and Posts, Group-C and Group-D including those filled up through the P.S.C., West Bengal shall be filled up ex-serviceman subject to the provisions of Rule-4 of the 'Ex-Servicemen (Reservation of vacancies in State Services and Posts, Group-C and Group-D) Rules, 1982' as published vide Finance Department Notification No.6249-F dated 15-06-1982.

4. the Governor is further pleased to direct that the vacancies in Group 'B', 'C' and 'D' posts, at 33<sup>rd</sup> and 66<sup>th</sup> points of the above 100 point Roster shall be filled up from the meritorious sportspersons according to the provisions of this Department Notification Number 49-EMP/1M-25/98 dated 1<sup>st</sup> March, 2011.

5. In terms of the B.C.W., Department's Notification No.6309-BCW/MR-84/10 dated 24-09-2010, the Backward Classes, for the purpose of the 'West Bengal Commission for Backward Classes Act, 1993' (West Bengal Act I of 1993) stand divided into two categories, viz. Category-A (consisting of 56 communities) and Category-B (consisting of 52 communities).

6. All appointing authorities should obtain names from Exempted Category Cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground, viz. death-in-harness and premature retirement due to permanent incapacitation.

7. The relevant Notifications issued by the Finance Department relaxing upper age limits for SC, ST, Other Backward Classes Category-A and Category-B, Persons With Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.

8. As no curtailment of existing percentage of reservation for SC, ST and OBC-Category-A and Category-B can be made, the reserved points for SC(E.C.), ST(E.C.), OBC Category-A (E.C.) and OBC Category-B (E.C.) shall be filled up by the Exempted Category Candidates belonging to SC, ST and OBC Category-A/Category-B only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B for any of such reserved point, the said vacancy shall be filled up by a non-Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B as the case may be.

9. a) This order issues in partial modification of this Department Notification No.240-Emp dated 02-08-2001 to the extent it is considered necessary for implementation of the 10% and 7% reservation quota for Backward Classes under Category-A and Category-B as laid down in BCW Department Order No.6320-BCW/MR-84/10 dated 24-09-2010 and also for streamlining the process of 5% and 10% reservation of vacancies in Group-C and Group-D Post respectively in State Services and Posts, Group-C and Group-D as laid down in the 'Ex-Servicemen (Reservation of vacancies in the State Services and Posts, Group-C and Group-D) Rules 1982'.

b) All appropriate authorities of the Government, including Home Department, B.C.W. Department, Finance Department, Department of Sports and P.S.C., West Bengal have been consulted on respective issues concerning them.

By Order of the Governor,  
Samar Ghosh,  
Chief Secretary to the  
Government of West Bengal.

**No.50/1(100)-EMP**

**Dated, Kolkata, the 1<sup>st</sup> March, 2011.**

Copy forwarded for information and necessary action to the :

1. Additional Chief Secretary, \_\_\_\_\_ Department,  
Govt. of West Bengal.
  2. Principal Secretary/Secretary, \_\_\_\_\_ Department,  
Govt. of West Bengal.
  3. Commissioner, \_\_\_\_\_ Division.
  4. District Magistrate, \_\_\_\_\_ District.
- This may kindly be circulated amongst the appointing authorities under his administrative control.
5. Secretary, Public Service Commission, West Bengal with reference to his letter No.241 PSC(S&R)/IR-15/2010, dated 19-11-2010.
  6. \_\_\_\_\_

  
Joint Secretary.