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P&HRD Sl. No. : 861/2014 - 15 Circular No. : CDO/P&HRD-IR/51/2014 - 15 Tuesday, October 21, 2014. 29 Ashwin 1936 (S).
To, All Branches/Offices of State Bank of India.
STAFF:: MISCELLANEOUS TRANSFER / POSTING OF EMPLOYEES WHO ARE CARE GIVER OF DISABLED DEPENDENTS
Please refer to circular letter no. CDO/PM/SPL/67 dated 25.04.2000.
2.
In terms of the said circular letter and as per Government of India directives vide F. No. 302/33/2/87-SCT (B) dated 05.03.1988, subject to administrative
exigencies, physically handicapped persons employed in our Bank in all cadres should normally be exempted from routine periodical transfers. Such persons
should not normally be transferred even on promotion if a vacancy exists in the same branch/office/town/City. When the transfer of a physically handicapped
employee becomes inevitable on promotion to a place other than his/her original place of appointment due to non-availability of vacancy, it should be ensured
that such employees are kept nearest to their original place of posting and in any case are not transferred to far off/remote places.
Such concession need not be made available to such of the physically handicapped employees who are transferred on the grounds of disciplinary actions due
to their involvement in fraudulent transactions etc.
3.
As per the Government of India guidelines now received vide F.No.3/8/2014-Welfare dated 28.07.2014 issued by Department of Financial Services, Ministry
of Finance, a Government servant who is also a care giver of disabled child may be exempted from the routine exercise of transfer / rotational transfer
subject to the administrative constraints. The word ‘disabled’ includes-
i.
Blindness or low vision
ii.
Hearing impairment
iii.
Locomotor disability or Cerebral Palsy
iv.
Leprosy cured
v.
Mental retardation
vi.
Mental illness, and
vii.
Multiple disabilities
4.
In view of the said guidelines issued by Government of India, it has now been decided as under:
i.
The concession as available to physically handicapped employees, as mentioned in Para (2) above, may be made available to our employee who is also a care
giver of disabled dependents i.e disabled dependent children and spouse (even though they are not financially dependent). However, they will have to submit
copy of the physical disability certificate issued by the designated authority in respect of their disabled dependent to the Bank. For that purpose disabled
will mean as defined by Government of India and as mentioned in para.3 above.
ii.
Rotational transfer of such employees may be done i.e they may be transferred within the centre keeping in view CVC guidelines.
iii.
In case no vacancy exists at present centre of posting, on promotion, these employees may be transferred at other centres, based on their choice of place,
where required medical facilities are available.
5.
Please bring the contents of this circular to the notice of all concerned and arrange accordingly.
(Dr. Jibendu Narayan Misra) Dy. Managing Director & Corporate Development Officer